

The Power of Education Diminishing Our Voices: Is there Equality in Education?

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Educational Opportunity

- ❖ Educational opportunities are intended to be equal. It is something that should be available to all children. Even though education is important to have, there are many factors that contribute to the inequality in educational opportunities, one being scarcity.
- ❖ Employers need to understand that just because someone doesn't have the best education or no education at all, doesn't mean they don't know anything or don't have certain skills and capabilities.

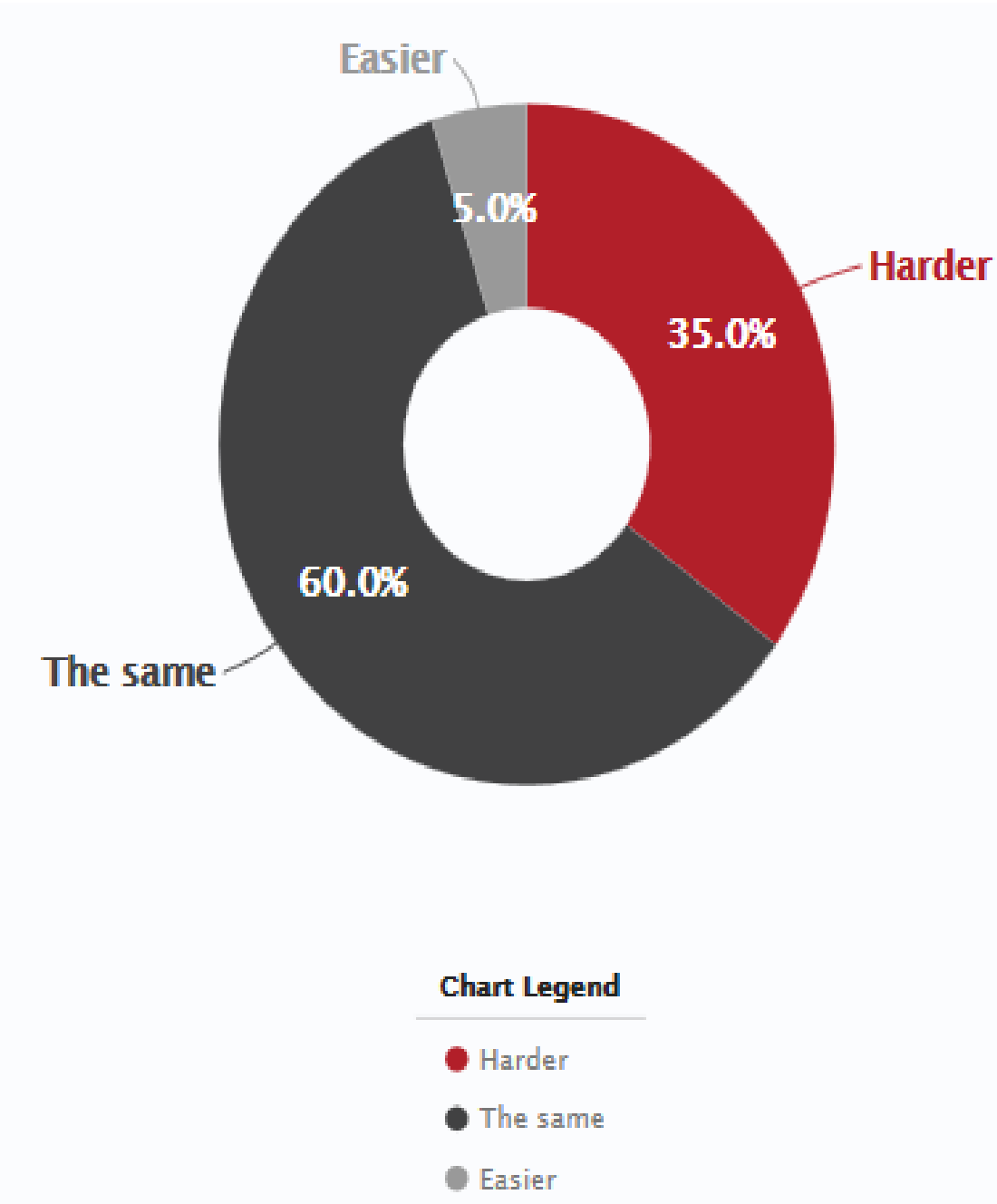
Introduction and Purpose

This poster presentation will delve into the debate as to whether college education shapes the voices of future business people, whether they plan to join existing corporations or begin their own business.

Value of a College Degree

- ❖ With inequality being a prime topic in higher education, people begin to question whether a college degree is necessary to become successful in life.
- ❖ Specifically, most individuals who want to become entrepreneurs feel as if they don't need to sit in college for four years to receive a degree before they can become successful in launching their business. If money and time is being invested, it should be worth it.

HAS FILLING OPEN POSITIONS TO CLOSE YOUR SKILLS GAP, BEEN HARDER THIS YEAR COMPARED TO 2017?
[ALL EMPLOYERS]

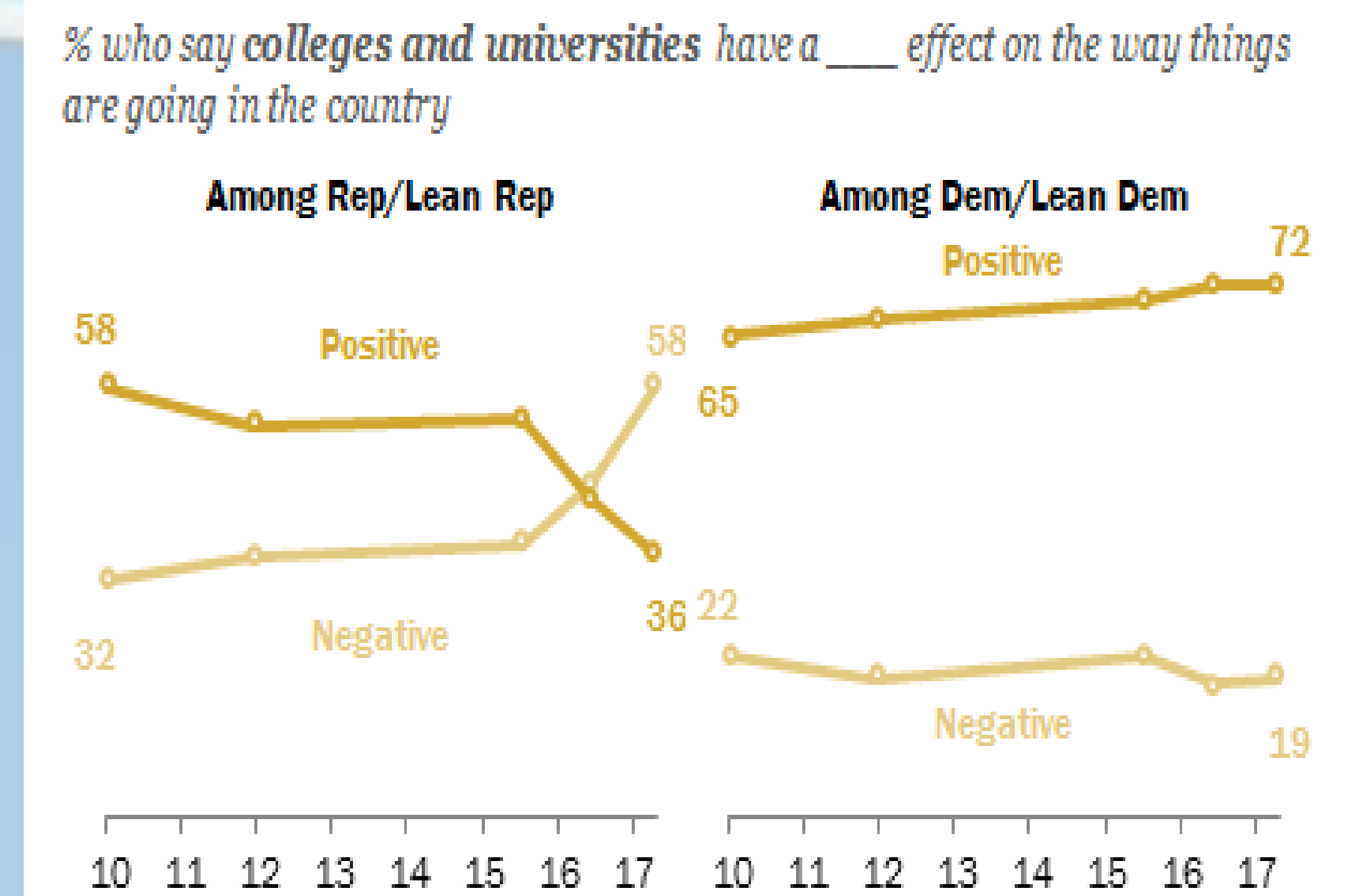


- ❖ This chart depicts how difficult it was for employers to close their skills gap by filling their open positions in 2018 compared to 2017. 35% said they found it harder, 5% said it was easier, and 60% said they had the same difficulty (Gonzalez, 2017).
- ❖ It is necessary that both college and universities work alongside employers to see what skills they require so that they can teach those students in order for them to be prepared.

In Favor of College Degrees | Opposed to College Degrees

- | In Favor of College Degrees | Opposed to College Degrees |
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| <ul style="list-style-type: none"> • Employers believe that people with a college degree tend to be more smart, articulate, and productive. • Companies use automated hiring tools on purpose to prevent applicants that have experience from applying because they lack a college degree. | <ul style="list-style-type: none"> • There is a lack of communication between colleges/universities and employers. New skills are being required every day, but college graduates aren't prepared. • Employers are now open to hiring candidates who have alternative credentials in place of college degrees. |

Since 2015, sharp rise in share of Republicans saying colleges have a negative effect on the country



- ❖ A survey was conducted in June 2017 that collected data on Republicans and Democrats views on the impact colleges and universities have on the country. 58% of Republicans stated that colleges and universities have a negative impact, while 36% say their effect is positive (Fingerhut, 2017).
- ❖ Although both parties agreed that college does have an impact on them, there was a huge difference between their views of college overall.

Conclusion and Recommendations

Moreover, what this research has shown is that the power education has can diminish one's voice in various ways. People are treated differently because they never received a college education, and this can affect them mentally, emotionally, or even psychologically. Not everyone has or had the opportunity to attend college but they still deserve to be given a chance at everything just like everyone else.